

At BSMS we believe that all staff should be treated with dignity, respect and courtesy. Staff members should feel that any allegations of discrimination, bullying, harassment, violence or victimisation will be dealt with and treated seriously. If you have experienced or witnessed bullying, we advise contacting one of these people, which you can do confidentially and without triggering a formal report:

- Your line manager
- Your line manager's manager
- The BSMS HR Manager
(hadmin.bsms@sussex.ac.uk)

You can also access the reporting tools at your employing university as outlined below:

University of Brighton:



University of Sussex:



These tools allow you to report **anonymously** or **non-anonymously**.

Further resources

Staff Wellbeing Hub:



Employee Assistance Programme
Occupational Health
Mental Health First Aiders

Disability Equality:



Workplace Adjustments Tool
Disabled Parking Information
Digital and Campus Accessibility