

## HEE KSS Leadership and Education Fellows in Surrey and Sussex

Recruiting now for 2019 intake

*“This is a fantastic opportunity for you to make a real difference to education and training in KSS and at the same time develop your leadership education skills and qualifications”*

*Professor Graeme Dewhurst, Postgraduate Dean, Health Education England working across Kent, Surrey and Sussex*

### Programme Overview

The Leadership and Education Fellows (LEFs) project aims to enhance the quality of Trust-based education and training, as perceived by medical trainees and Trusts.

This programme, now in its third year, is a collaboration between Health Education England, working across Kent, Surrey and Sussex (HEE KSS), Brighton and Sussex Medical School (BSMS) and Surrey and Sussex Trusts. The one-year LEF posts provide an excellent development opportunity for doctors in training at ST3+ level or equivalent.

You will spend 40% of your time leading education improvement projects, and 20% participating in the development programme, including post graduate certificate studies in leadership, medical education and quality. For the rest of the time you will work in your medical specialty at the Trust.

Participating Trusts are recruiting now for the October 2019 cohort.

### Development Programme

As Leadership and Education Fellows, you will be supported by a comprehensive education and development programme, delivered by BSMS and designed specifically for this project.

By the end of the development programme, you will have:

- Attained a deep knowledge and understanding of leadership, education and service improvement in the healthcare setting
- Developed your skills in applying your learning to real issues identified as priorities in your Trust
- Completed post-graduate certificate studies in medical education, quality and leadership
- Made a significant contribution to the improvement of the educational experience of doctors in training as demonstrated by GMC survey results

**“This programme provides a unique learning experience and environment ... I really enjoyed it. Good for your CV too.”**

**Saad Rehman, 2017 Leadership and Education Fellow**

### Development programme overview

<b>PG Cert studies in Leadership, Medical Education and Quality</b>	<p>3 modules - 13 days attendance + assignments</p> <p>Communication, Learning &amp; Teaching (MDM122)</p> <p>Leadership and Change (MDM110)</p> <p>Quality, Safety &amp; Service Improvement (MDM76)</p> <p>Networking with other learners – part of wider participant group</p>
<b>Leadership and Education Learning Network</b>	<p>Bespoke network for Leadership and Education Fellows</p> <p>7 days over the year</p> <p>Action learning set format</p> <p>Support and challenge for improvement projects</p> <p>Edward Jenner programme online (optional)</p>
<b>Education events and meetings</b>	<p>Local, regional and national meetings relevant to specific projects as agreed with local sponsor</p> <p>Presentation of outcomes of projects at appropriate regional / national meeting</p>

### PG Certificate Studies – Academic component

You will join other learners to complete the three modules in the leadership, medical education and quality improvement postgraduate certificate programme at BSMS.

For further information [BSMS PG Cert in Healthcare Leadership site](#)

### Leading Education Improvement Projects

You will agree your project(s) with your supervisors, considering feedback from the GMC survey to focus support for areas receiving red flags or requiring development or improvement. You will work closely with senior medical staff, trainees and managers to identify root causes for poor feedback and lead projects to address them.

### Leadership and Education Fellows Learning Network

The LEF Learning Network will take the form of action learning set (ALS) sessions, where you will apply the PG Certificate material to challenges and issues in your local context.

You will provide support and challenge and share learning with the other Fellows in your cohort.

Timing	Venue
Every two months Friday, 9.30 – 16.30	BSMS or other venue in Surrey and Sussex