

## Leadership and Education Fellows in Surrey and Sussex

Recruiting now for October 2018 intake

*“This is a fantastic opportunity for you to make a real difference to education and training in KSS and at the same time develop your leadership education skills and qualifications”*  
*Professor Graeme Dewhurst, Postgraduate Dean, Health Education England working across Kent, Surrey and Sussex*

### Programme Overview

The Leadership and Education Fellows (LEFs) project aims to enhance the quality of Trust-based education and training, as perceived by trainees and Trusts.

Fellows are being recruited by participating Trusts across Surrey and Sussex, supported by Health Education England, working across Kent, Surrey and Sussex to start the programme in October 2018. The posts will last for one year.

You will consider the feedback from the GMC survey and focus support for areas receiving red flags or requiring development or improvement. You will work closely with all concerned to identify root causes for poor feedback and work with trainees, consultant staff and managers to address them.

You will spend 40% of your time leading education improvement projects in response to your findings, and 20% participating in the development programme, including post graduate certificate studies in medical education, quality and leadership. For the rest of the time you will work in a clinical role at the Trust.

### Development Programme

As Leadership and Education Fellows, you will be supported by a comprehensive education and development programme, delivered by Brighton and Sussex Medical School (BSMS) and designed specifically for this project.

By the end of the development programme, you will have:

- Attained a deep knowledge and understanding of leadership, education and service improvement in the healthcare setting
- Developed your skills in applying your learning to real issues identified as priorities in your Trust
- Completed post-graduate certificate studies in medical education, quality and leadership
- Made a significant contribution to the improvement of the educational experience of HSTs as demonstrated by GMC survey results

### Development programme overview

<b>PG Cert studies in Medical Education, Quality and Leadership</b>	<p>3 modules - 13 days attendance + assignments</p> <p>Communication, Learning &amp; Teaching (MDM122) – Autumn 2018</p> <p>Leadership and Change (MDM110) – Spring 2018</p> <p>Quality, Safety &amp; Service Improvement (MDM76) – Spring 2019</p> <p>Networking with other learners – part of wider participant group</p>
<b>Education and Leadership Learning Network</b>	<p>Bespoke network for Leadership and Education Fellows</p> <p>7 days over the year</p> <p>Action learning set format</p> <p>Support and challenge for improvement projects</p> <p>Edward Jenner programme online (optional)</p>
<b>Education events and meetings</b>	<p>Local, regional and national meetings relevant to specific projects as agreed with local sponsor</p> <p>Presentation of outcomes of projects at appropriate regional / national meeting</p>

### PG Certificate Studies – Academic component

You will join other learners to complete the three modules in the medical education, quality improvement and healthcare leadership postgraduate programme at BSMS to achieve the PG Certificate.

For further information about this element of the programme, see the [BSMS PG Cert in Healthcare Leadership site](#)

### Leadership and Education Fellows Learning Network

The LEF Learning Network will take the form of action learning set (ALS) sessions, where you will apply the PG Certificate material to challenges and issues in your local context.

These sessions will be your opportunity to meet and share learning as a cohort with the other Fellows on the programme.

Timing	Venue
Every two months 9.30 – 16.30	Holiday Inn Gatwick, Worth or BSMS

Through the Learning Network, you will:

- Become a more self-aware, influential and effective leader
- Learn how to become more effective in building relationships to achieve real change
- Develop your skills in improving educational experiences
- Learn how to navigate and influence change within organisations