**I’ve experienced or witnessed marginalising behaviour (e.g. racism, sexism, homophobia) involving BSMS staff or students. What should I do now?**

I'd like to talk about the

incident and explore my

options

I want to discuss it in

relation to my wellbeing or

the wellbeing of others

Speak to

[Student Advice](mailto:StudentAdvice@bsms.ac.uk?subject=I've%20experienced%20or%20witnessed%20marginalising%20behaviour)

I want to talk about it in

relation to the overall issues

Speak to an

[Inclusivity Lead](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx)

[a](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx%23h2)

or

[Student Inclusivity](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx)

[Representativ](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx)e

I don't want to talk about

the incident right now, I

want to report it

How do yo

u feel about

revealing y

our identity?

I'm okay with that

[Make a](https://staff.brighton.ac.uk/reg/acs/docs/Student_Bullying_and_Harassment_Procedure_Student_Contract_1819.pdf)

[Formal complaint](https://www.brighton.ac.uk/brighton-students/your-student-life/my-wellbeing/violence-and-abuse/index.aspx)

I'm not comfortable with

that

File an

[Anonymous report](https://universityofsussex.eu.qualtrics.com/jfe/form/SV_0p6Cw8ZeeJVq8hn)

I'm not sure, I'd like to

discuss my options

See an

[Inclusivity Lead](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx%23h1)

or speak to

[Student Advice](https://www.bsms.ac.uk/about/contact-us/professional-services-staff.aspx%23h5)

or

[a](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx%23h2)

[Student Inclusivity](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx%23h2)

[Representativ](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx%23h2)

[e](https://www.bsms.ac.uk/about/working-here/inclusivity/index.aspx%23h2)

BSMS stands against sexism, racism, homophobia, transphobia, ableism, and all other forms of marginalisation. Thanks for speaking out and helping us to create a culture of inclusivity.